

EDISON Data Science Framework (EDSF): Facilitating Data Science Curricula Development and organisational capacity building

# Contributing to EDSF: Workplace and Soft Skills



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EDISON – Education for Data Intensive Science to Open New science frontiers

# Discussion, definition, rating: Soft skills and Workplace skills

- Data Science professional skills: Thinking and Acting like Data Scientist
- 21st Century Skills: Personal, inter-personal communication, team work, professional network
- Data Scientist and Subject Domain Specialist

### Data Science Professional Skills: Thinking and Acting like Data Scientist

- 1. **Recognise value of data**, work with raw data, exercise good data intuition, use SN and open data
- 2. Accept (be ready for) **iterative development**, know when to stop, comfortable with failure, accept the symmetry of outcome (both positive and negative results are valuable)
- 3. Good **sense of metrics**, understand importance of the results validation, never stop looking at individual examples
- 4. Ask the right questions
- 5. Respect domain/subject matter knowledge in the area of data science
- 6. Data driven problem solver and impact-driven mindset
- 7. Be aware about power and limitations of the main machine learning and data analytics algorithms and tools
- 8. Understand that most of **data analytics algorithms are statistics and probability based**, so any answer or solution has some degree of probability and represent an optimal solution for a number variables and factors
- 9. Recognise what things are **important** and what things are **not important** (in data modeling)
- 10. Working in **agile environment** and coordinate with other roles and team members
- 11. Work in multi-disciplinary team, ability to communicate with the domain and subject matter experts
- 12. Embrace **online learning**, continuously improve your knowledge, use **professional netw**orks and communities
- 13. Story Telling: Deliver actionable result of your analysis
- **14. Attitude**: Creativity, curiosity (willingness to challenge status quo), commitment in finding new knowledge and progress to completion
- **15.** Ethics and responsible use of data and insight delivered, awareness of dependability (data scientist is a feedback loop in data driven companies)



### Data Science Professional Skills: Thinking and Acting like Data Scientist (1)

- 1. Recognise value of data, work with raw data, exercise good data intuition, use SN and Open Data
- 2. Accept (be ready for) **iterative development**, know when to stop, comfortable with failure, accept the symmetry of outcome (both positive and negative results are valuable)
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## Data Science Professional Skills: Thinking and Acting like Data Scientist (2)

- 9. Recognise what things are **important** and what things are **not important** (in data modeling)
- 10. Working in **agile environment** and coordinate with other roles and team members
- 11. Work in **multi-disciplinary team**, ability to communicate with the domain and subject matter experts
- 12. Embrace **online learning**, continuously improve your knowledge, use **professional netw**orks and communities
- **13. Story Telling**: Deliver actionable result of your analysis
- 14. Attitude: Creativity, curiosity (willingness to challenge status quo), commitment in finding new knowledge and progress to completion
- **15.** Ethics and responsible use of data and insight delivered, awareness of dependability (data scientist is a feedback loop in data driven companies)



## 21st Century Skills (DARE & BHEF & EDISON)

- 1. **Critical Thinking:** Demonstrating the ability to apply critical thinking skills to solve problems and make effective decisions
- 2. Communication: Understanding and communicating ideas
- 3. Collaboration: Working with other, appreciation of multicultural difference
- 4. Creativity and Attitude: Deliver high quality work and focus on final result, intitiative, intellectual risk
- 5. Planning & Organizing: Planning and prioritizing work to manage time effectively and accomplish assigned tasks
- 6. Business Fundamentals: Having fundamental knowledge of the organization and the industry
- 7. Customer Focus: Actively look for ways to identify market demands and meet customer or client needs
- 8. Working with Tools & Technology: Selecting, using, and maintaining tools and technology to facilitate work activity
- 9. Dynamic (self-) re-skilling: Continuously monitor individual knowledge and skills as shared responsibility between employer and employee, ability to adopt to changes
- 10. Professional networking: Involvement and contribution to professional network activities
- 11. Ethics: Adhere to high ethical and professional norms, responsible use of power data driven technologies, avoid and disregard un-ethical use of technologies and biased data collection and presentation

# Data Scientist and Subject Domain Specialist

#### Subject domain components

- Model (and data types)
- Methods
- Processes
- Domain specific data and presentation/visualization methods
- Organisational roles and relations

#### Data Scientist is an assistant to Subject Domain Specialists

- Translate subject domain Model, Methods, Processes into abstract data driven form
- Implement computational models in software, build required infrastructure and tools
- Do (computational) analytic work and present it in a form understandable to subject domain
- Discover new relations originated from data analysis and advice subject domain specialist
- Present/visualise information in domain related actionable way
- Interact and cooperate with different organizational roles to obtain data and deliver results and/or actionable data

## Data Science and Subject Domains



Data Scientist role is to maintain the Data Value Chain (domain specific):

Data Integration => Organisation/Process/Business Optimisation => Innovation

# **EDISON** Initiative Online Presence

- EDSF github project <u>https://github.com/EDISONcommunity/EDSF</u>
  - Component documents CF-DS, DS-BoK, MC-DS, DSPP
- EDISON Community work area and discussions -<u>https://github.com/EDISONcommunity/EDSF/wiki/EDSFhome</u>
- Mailing list <u>edison-net@list.uva.nl</u>
- EDISON project website (still active) <u>http://edison-project.eu/</u>
  - EDISON Data Science Framework Release 2 (EDSF), 3 July 2017 <u>http://edison-project.eu/edison-data-science-framework-edsf</u>
- Data Science Community Portal (<u>http://datasciencepro.eu</u>)
  - To host future EDISON Community initiatives

# Links to Workshop Resources

- EDISON Workshop home
  <u>https://github.com/EDISONcommunity/EDSF/tree/master/EDSFcurriculaDesign</u>
- EDISON Data Science Framework Release 2 (EDSF)
  <u>https://github.com/EDISONcommunity/EDSF</u>
- (old <u>http://edison-project.eu/edison-data-science-framework-edsf</u>)

#### Component documents

CF-DS – Data Science Competence Framework https://github.com/EDISONcommunity/EDSF/blob/master/EDISON\_CF-DS-release2-v08.pdf

DS-BoK – Data Science Body of Knowledge https://github.com/EDISONcommunity/EDSF/blob/master/EDISON\_DS-BoK-release2-v04.pdf

MC-DS – Data Science Model Curriculum https://github.com/EDISONcommunity/EDSF/blob/master/EDISON\_MC-DS-release2-v03.pdf

DSPP – Data Science Professional profiles https://github.com/EDISONcommunity/EDSF/blob/master/EDISON\_DSPP-release2-v05.pdf